

The sustainable efforts of Fier

Practice what you preach and preach what you practice. For Fier, sustainability is a guiding theme. We focus on sustainability in all aspects. It is more than our ecological footprint; we also work on sustainable care for our clients and sustainable employability of our employees.

As a healthcare provider, we are at the center of society, at the center of the world. The aim of our care, social and sustainability concept: to contribute to an optimal quality of life, thus embracing the Sustainable Development Goals of the United Nations.

The SDGs are not just green goals. Considering the children, youth and (young) adults who turn to Fier for help, important SDGs are: good health and well-being, quality education, gender equality, decent work and economic growth. Fier contributes to these, through its focus on inclusivity, social participation, education, work and its social enterprises, the Blooming Bakery and the L.A.P. Atelier.

'You're not sustainable overnight, it's a journey. Just start, the first step is already a step in the right direction. And take small steps. Go on a journey and see where you can make some improvements.'

What are we already doing and how can we become even more sustainable? This is the question we have been pondering over the past few years and it is one to which we remain passionately committed.



Sustainability is part of the Fier identity. In this way, we hope to inspire others: healthcare can also contribute fundamentally to the Sustainable Development Goals.

3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



13 CLIMATE ACTION



15 LIFE ON LAND



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



- The themes Fier deals with are: (sexual) violence, exploitation and honor issues. This can really happen to anyone. That is why it's important to work in a gender-sensitive and inclusive way (5).
- Fier's mission is to stop violence, prevent violence and treat the consequences of violence. Through sustainable care programs we want to break the cycle of violence (16).



- Future prospects for our clients is an important value of Fier. That is why we focus on good education for our clients and help them in their search for work (4, 8).
- At our social enterprises, Blooming Bakery and L.A.P. Atelier, clients can gain work experience which can help in a first step towards employment (8).

- Fier has a bio diverse garden; insect and bird friendly (15).
- Fier no longer offers bouquets of flowers on special occasions; these are bad for the earth for several reasons. Instead, we offer gift packages from the Blooming Bakery and the L.A.P. Atelier (12).
- Each year Fier offers the Summerschool for clients, a summer program with a variety of workshops. In 2024, the theme was sustainability, with workshops on wild bees, environmental stewardship, cooking and developing talents, among others (4, 13, 15).
- As of May 31, 2024, Fier's grounds have become smoke-free for employees (3).





Leeuwarden

- The Veilige Veste in Leeuwarden is the first healthcare building in the Netherlands with passive house status. That was back in 2012 (13)!
- Together with our partners, we won several awards with the building, such as the Sustainable Architecture Award 2012 for sustainable improvement, the Passive Building Award 2012 and the Hedy d'Ancona Prize 2014. And Bouwgroep Dijkstra Draisma won in 2016 the Sustainable Building Award for Most Sustainable Building Party partly thanks to the construction of our building (13).
- The CKM building in Leeuwarden is energy-neutral and water-saving (7).
- In the Veilige Veste and the CKM building, we are investigating whether the climate control system can be changed to a better cooling system on the first and second floors, which needs to fit our sustainable ambitions (13).
- An energy inspection was conducted for the sports complex and our anonymous location (7).



Rotterdam-Rijnmond

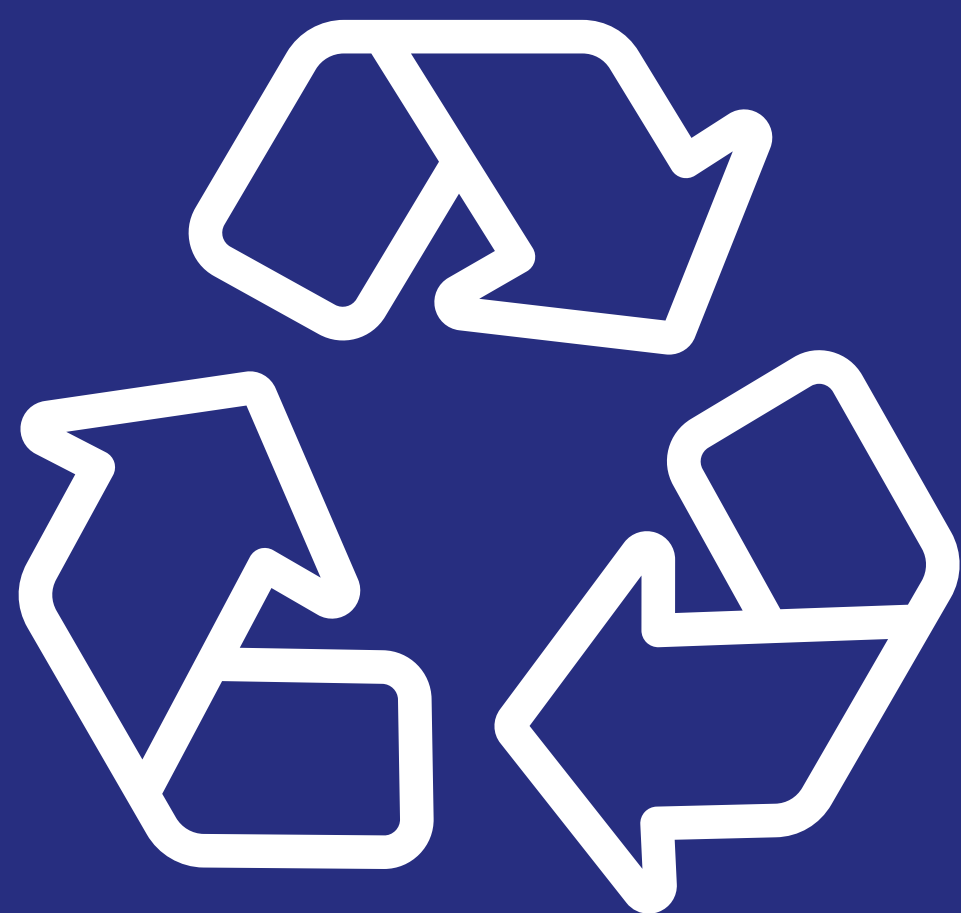
- The Veilige Veste in Capelle aan den IJssel was built - within the available resources - as sustainably as possible. By wrapping and insulating the exterior of the building, it now needs only a fraction of the energy previously required for heating and cooling (7).
- Fier has partnered with Arosa in the realization of the Oranje Veste in Rotterdam. At this location we want to provide shelter, treatment and counseling for families, women, men and youth, and work towards an inclusive living and working environment. This building will also be built according to our sustainable standards (13).



- Fier is almost entirely converted from gas-powered cars to electric cars in 2023 (13).
- Fier has twelve charging stations for electric cars on its premises. This is how we encourage colleagues to start driving electric as well. Two more charging spots will be added in 2024 (13).
- Fier encourages people to come to work by bicycle or public transport (13).
- Fier employees can use (electric) bicycles for city traffic in Leeuwarden (13).

7 AFFORDABLE AND
CLEAN ENERGY12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION13 CLIMATE
ACTION

- We generate a significant part of our electricity ourselves through solar panels (annual yield of over 200,000 kWh) and two cogeneration units. The remainder Fier purchases sustainably through green electricity with Guarantees of Origin (7).
- We save water by applying a gray water circuit (7).
- Our offices are equipped with motion sensors and LED lighting (7).



- Fier is committed to the reuse of materials. For example, we furnish apartments for clients with furniture that's still useful from the 'Weggeefhoek' (give-away corner); used carpet tiles are given a new life via Opnieuw! Flooring and good furniture is not discarded but upholstered if needed (12).
- Fier uses sustainable and environmentally friendly cleaning products. We also have a great partnership with the sustainable laundry strip brand Mother's Earth, where consumers can donate laundry strips to Fier (12).
- We have Fairtrade coffee (12).
- Sustainable play materials have been installed on Fier's grounds (12).
- Fier does not serve meat and fish at lunches (12).
- Waste separation is achieved by means of underground containers (13).

- Fier is economical with the resources at our disposal. The basic principle is that as much money as possible goes to our healthcare (12).
- Fier's L.A.P. Atelier has been named Local Hero 2022 by the municipality of Leeuwarden. This is because the L.A.P. Atelier uses residual materials from the curtain industry to make their products. For their efforts, the L.A.P. Atelier and Fier received a Fairtrade label from the municipality of Leeuwarden in 2018 (13).
- From the DUMAVA grant, our building on the Nathalstraat in Leeuwarden is being transformed to energy label A+++ (7).

